

L K Dancing Discrimination Policy

Discrimination Policy

1. Purpose

L K Dancing is committed to fostering an inclusive, respectful, and equitable environment for all employees, clients. This policy outlines our stance against discrimination and ensures compliance with applicable laws.

2. Scope

This policy applies to all employees, clients, volunteers, and anyone representing L K Dancing.

3. Policy Statement

Discrimination of any kind based on race, ethnicity, gender, age, disability, religion, sexual orientation, marital status, or any other protected characteristic is strictly prohibited. We are dedicated to ensuring equal opportunities for all.

4. Responsibilities

- **L K Dancing:** Ensures compliance with this policy, provide training, and address any reported incidents promptly.
- **Employees:** Treat colleagues with respect and report any discriminatory behaviour.

5. Reporting and Resolution

Employees who experience or witness discrimination should report it to the nominated person:- Lissia Giles Dance Teacher/Owner. All complaints will be handled confidentially and investigated thoroughly. Retaliation against individuals who report discrimination is prohibited.

6. Consequences of Non-Compliance

Violations of this policy may result in further action being taken or removal from L K Dancing.

7. Review and Updates

This policy will be reviewed annually to ensure it remains effective and compliant with legal requirements.

8. We act on a zero tolerance to bullying or abuse
