

L K Dancing Safeguarding Policy

1. Purpose

This policy outlines our commitment to safeguarding adults at risk of harm. We aim to create a safe environment where everyone is treated with respect and dignity.

2. Scope

This policy applies to all staff, volunteers, and representatives of L K Dancing.

3. Definitions

- **Adult at Risk:** A person aged 18 or over who may be unable to protect themselves from harm due to care needs, disability, or other vulnerabilities.
 - **Abuse:** Includes physical, emotional, sexual, financial, neglect, or discriminatory harm.
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4. Principles

- **Empowerment:** Supporting individuals to make their own decisions.
 - **Prevention:** Taking action before harm occurs.
 - **Proportionality:** Responding appropriately to the level of risk.
 - **Protection:** Safeguarding those in greatest need.
 - **Partnership:** Working with other organisations to protect adults.
 - **Accountability:** Ensuring transparency in safeguarding practices.
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5. Responsibilities

- **Staff and Volunteers:** Must report concerns or suspicions of abuse immediately.
 - **Safeguarding Lead:** Lissia Giles – Dance Teacher/Owner is responsible for overseeing safeguarding practices and responding to concerns.
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6. Reporting Concerns

- If you suspect abuse, report it to the Safeguarding Lead: Lissia Giles 07763 780820.
 - In emergencies, contact the police or local safeguarding authority.
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